



890 THIRD STREET
1ST FLOOR
ALBANY, NEW YORK 12206
TELEPHONE 518-435-0470
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**INTERNATIONAL ASSOCIATION
OF
Bridge, Structural and Ornamental Ironworkers
LOCAL UNION NO. 12
ALBANY AND VICINITY**

Journeyman Wage & Fringe Benefit Schedule

****Effective May 1, 2015 - April 30, 2016****

Employee Wages

Fringe Benefits - Employer Contribution

Classification	Hourly Wage	Classification	Hourly Rate
Structural Ironworker	\$29.50	Ironworkers Local 12 Welfare	\$6.40
Ornamental Ironworker	\$29.50	Ironworkers Local 12 Supplemental Pension	\$11.83
Rodman	\$29.50	Ironworkers Local 12 Annuity	\$3.35
Sheeter	\$29.50	Ironworkers Local 12 Education & Training	\$0.91
Machinery Mover & Rigger	\$29.50	Ironworkers Local 12 Employers Cooperative Trust	\$1.03
Fence Erector	\$29.50	Ironworkers District Council of Western N.Y. & Vicinity	\$2.12
Reinforcing Ironworker	\$29.50	Industry Advancement	\$0.07
Stone Derrickman	\$29.50	I.M.P.A.C.T.	\$0.22
Precast Erector	\$29.50		
Welder	\$29.50		
Curtainwall & Metal Window Installer	\$29.50		
Foreman	\$31.50	← \$1.00 more w/Foreman Training	
General Foreman	\$32.50	← \$1.00 more w/Foreman Training	
Superintendent	\$33.50	← \$1.00 more w/Foreman Training	

Employee Payroll Deduction

**Classification Hourly
Rate**
Work Assessments \$1.48

For more information, please contact:

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Apprentice Wage & Fringe Benefit Schedule

****Effective May 1, 2015 - April 30, 2016****

Fringe Benefits

Employer Contributions

Year	Hourly Wage	Ironworkers Local No. 12 Pension	Ironworkers Local No. 12 Welfare	Ironworkers Local No. 12 Annuity	Ironworkers Local No. 12 Education & Training	Ironworkers Local No. 12 Employers Cooperative Trust	Ironworkers District Council of Western New York & Vicinity	Industry Advancement
1st	\$16.50	\$0.00	\$6.40	\$2.85	\$0.40	\$0.60	\$0.00	\$0.07
2nd	\$18.50	\$8.28	\$6.40	\$2.85	\$0.40	\$0.60	\$1.48	\$0.07
3rd	\$20.50	\$9.46	\$6.40	\$2.85	\$0.40	\$0.60	\$1.70	\$0.07
4th	\$22.50	\$10.65	\$6.40	\$2.85	\$0.40	\$0.60	\$1.91	\$0.07

Employee Payroll Deduction

Year	Work Assessment
1st	\$0.00
2nd	\$0.93
3rd	\$1.03
4th	\$1.13

For more information, please contact:

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James R. Kiley
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